# WEST ORANGE BOARD OF EDUCATION Public Board Meeting – 6:00 p.m. – July 20, 2010 Administration Building 179 Eagle Rock Avenue

## **Minutes**

I. ROLL CALL OF THE MEMBERS AND PLEDGE OF ALLEGIANCE

Present: Mrs. Brill, Mrs. Lab, Mr. Petigrow, Mrs. Casalino, Mrs. Mordecai

Motion to adjourn to closed session to discuss personnel, maternity leaves and legal settlements.

MOTION: Mr. Petigrow SECOND: Mrs. Lab VOTE: 5-0 (VV)

Motion to reconvene to open session at 8:00 p.m.

MOTION: Mrs. Casalino SECOND: Mrs. Lab VOTE: 5-0 (VV)

II. NOTICE OF MEETING:

Please take notice that adequate notice of this meeting has been provided in the following manner:

- A. That a written notice was sent from the Office of the Secretary of the Board at 4:00 p.m. on June 24, 2010.
- B. That said notice was sent by regular mail to the West Orange Township Clerk and by e-mail to the Editors of the <u>West Orange Chronicle</u> and the <u>Star-Ledger</u>.
- C. That said notice was posted in the lobby of the Administration Building of the Board of Education.
- III. CONSIDERATION OF THE CLOSED AND PUBLIC MEETING MINUTES OF June 21, 2010 (Att. #1)

MOTION: Mrs. Casalino SECOND: Mrs. Lab VOTE: 5-0 (VV)

- IV. SUPERINTENDENT'S AND/OR BOARD'S REPORTS
  - V. REPORTS, DISCUSSIONS, AND RECOMMENDATIONS

#### A. PERSONNEL

# 1. Resignations

a.) Superintendent recommends approval of the following resignation(s):

Sheila Goldklang, Part-time District Mathematics Teacher for HAP Program, for retirement purposes, effective 7/1/10

Leonard Ford, Instructional Assistant, Edison School, effective 6/30/10

Howard Chimento, Night Shift Custodian, Gregory School, effective 7/6/10

# 2. Appointments

a.) Superintendent recommends approval of the following appointment(s) at the stipulated contractual rates:

Jodi Sisk, Biology Teacher, WOHS, BA-1, \$48,000, effective 9/1/10 (replacement)

Lisa Rimassa, Resource Room Teacher, St. Cloud School, MA+16-9, \$78,800, effective 9/1/10 (rehire)

Gerard Narcisse, Assistant Head Custodian, WOHS, \$54,000, effective 8/1/10 (replacement)

Elmer "Buddy" Ciamillo, Maintenance and Grounds, WOHS, \$58,271, effective 8/1/10 (position change)

Beth lacullo, Clerical Aide, DocuShare, effective 7/18/10, \$16.87 per hour, on an as needed basis (rehire)

Brad Joffe, Instructional Aide, effective 9/1/10, BA-2, \$26,784 (replacement)

Kevan Murphy, Autistic Aide for returning Out-of-District Student, effective 9/1/10, BA-6, \$27,658 (re-hire)

Marybeth Olsinski, Grade 5 Teacher, St. Cloud School, maternity leave replacement, effective 9/1/10-6/30/11, BA-1, at the per diem rate of \$240 (replacement)

Lucille Madlinger, Instructional Aide, Liberty Middle School, effective 9/1/10, BA-3, \$27,309 (re-hire)

Elizabeth Hughes, Cafeteria Aide, St. Cloud School, effective 9/1/10, \$16.08/hour (replacement)

Rosalie Dudkiewicz, Nurse, Roosevelt School, on-site nurse for band camp 8/12/10-8/17/10 at Camp Weequahic, Lakewood, Pa, at the overnight chaperone rate of \$201 for a total amount of \$1,206

Robbin Sweeney and Kelly Rox to conduct After School Library Media Center Program, WOHS, for the 2010-2011 school year, 1 hour per day, 4 days per week, at an hourly rate of \$35 for a total approximate cost of \$4,690

Elise Norwitz, Administrative Assistant, Registrar's Office, Column 5 Step 3, \$40,512, effective 7/1/10 (salary correction)

Coaching Appointments, WOHS, for the 2010-2011 school year:

- Appoint Bridget Amirr, Head Swim Coach
- Appoint Erica DePalo, Assistant Swim Coach
- Rescind Linda D'Amato, Varsity Head Cheerleading Coach
- Rescind Nicole Suriano, Junior Varsity Cheerleading Coach
- Rescind Kristen Spagnuolo, Freshman Cheerleading Coach
- Appoint Nicole Suriano, Varsity Head Cheerleading Coach
- Appoint Elizabeth Heffner, Junior Varsity Cheerleading Coach
- Appoint Kristen Pavone, Freshman Cheerleading Coach

Victor Paglio, Cooperative Education Program, Service Learning Program, Mountaineer Mentorship Program, 5 additional days summer work, \$1,380

Staff Members as instructors for the August 2010 New Teacher Orientation Program as per the attached (Att. #2)

Camp Aides, Summer 2010, for Autistic Students (IEP directed), at an hourly rate of \$23, as per attached (Revised Att. #3)

- David Whitson
- Tiffany Higgins
- Nancy Hopkins

At-home Occupational and Speech Therapy, Summer 2010, for Autistic Students (IEP directed), at an hourly rate of \$49, as per attached (Att. #4)

- Trish Guerriero
- Suzanne Pfarr

Co-Curricular Positions, Liberty Middle School, for the 2010-2011 school year:

Appoint Susan Zaccaro, Team Leader, Grade 8

- Appoint Lori Graham, Team Leader, Related Arts
- Appoint Jennifer Madla-Flores, Team Leader, Grade 7
- Rescind Sue Kolkka, Team Leader, Grade 7
- b.) Superintendent recommends approval of the following appointment(s) at the stipulated contractual rates:

The following addition(s) to the 2010-2011 Substitute List:

Rosemary Rich K-12 and LMC

Gerri Krimmel Administrative Asst., WOHS (Conforti)

Kathie Grotto Guidance

Dave Lab Custodian (retro. to 7/6/10)

c.) Superintendent recommends approval of the following appointment(s) at the stipulated contractual rates:

Kathryn Winston, Executive Assistant, Central Office, \$68,288, effective 7/1/10 (salary correction)

## 3. Transfers

a.) Superintendent recommends approval of the following transfer(s):

Danielle Ash, Special Education Teacher, St. Cloud School to Grade 4 Teacher, St. Cloud School, effective 9/1/10

Patricia Burke, Grade 3 Teacher, Mt. Pleasant School, to Basic Skills Teacher, Redwood School, effective 9/1/10

Jennifer Powers, Basic Skills Teacher, Redwood School, to Grade 3 Teacher, Mt. Pleasant School, effective 9/1/10

Personnel – Items 1a, 2 and 3

MOTION: Mr. Petigrow SECOND: Mrs. Lab VOTE: 5-0 (RC)

Personnel – Items 1b

MOTION: Mr. Petigrow SECOND: Mrs. Casalino VOTE: 4-0-1(RC)

**ABSTAIN:** Mrs. Lab

Personnel – Items 1c

Motion to table.

MOTION: Mr. Petigrow SECOND: Mrs. Lab VOTE: 5-0 (RC)

### B. CURRICULUM AND INSTRUCTION

1. Recommend approval of resolution for membership in the New Jersey State Interscholastic Athletic Association (NJSIAA). (Att. #5)

MOTION: Mr. Petigrow SECOND: Mrs. Casalino VOTE: 5-0 (RC)

### C. FINANCE

- 1. Recommend approval of the attached resolution requesting authorization to hire candidates on an emergency basis (Att. #6)
- 2. Recommend approval of the 7/20/10 Bills Lists: (Revised Att. #7)

Payroll/Benefits	\$3,951,374.89
Transportation	\$ 634,251.46
Special Ed. Tuition	\$ 269,633.06
Instruction	\$ 92,426.84
Tuition Reimbursement	\$ 73,786.17
Facilities	\$ 601,106.57
Capital Outlay	\$ 530,719.22
Grants	\$ 138,495.70
Food Services	\$ 311,739.22
Textbooks/Supplies/Athletics/Misc.	<b>\$ 171,040.01</b>
	\$6,774,573.14

- 3. Recommend approval of attached resolution to increase bid and quotation thresholds for Qualified Purchasing Agent. (Att. #8)
- 4. Recommend awarding of Bid #7-10 for Cleaning Supplies to Bio Shine, Inc, App, Inc. and W.B. Mason Co., Inc. as per specifications in the attached. (Att. #9)
- 5. Recommend approval of the attached resolution authorizing The Arc Kohler school to include the cost of meals provided in the annual tuition rate and relieving The Arc Kohler School of the requirement of charging for reduced and/or paid meals. (Att. #10)
- 6. Recommend acceptance of donation of refrigerator from Robin and Joseph Berkowitz for use in the faculty room of St. Cloud Elementary School.
- 7. Recommend approval of 2010-2011 Parental Contracts with Tony Yu in the amounts of \$276 and \$2,208 for Student Transportation effective 6/30/10-7/30/10 and 9/1/10-6/24/11, respectively (Att. #11)

- 8. Recommend approval of 2010-2011 Parental Contract with John Henderson in the amount of \$2,053.44 for Student Transportation effective 9/1/10-6/20/11 (Att. #12)
- 9. Recommend approval of submission of grant application for the New Jersey Child Assault Prevention (NJ CAP) Project for the 2010-2011 school year (Att. #13)
- 10. Recommend approval to donate K-6 Math textbooks to Abetifi-Kwahu, Ghana, through "Adopt One Village", a philanthropic organization in West Orange.
- 11. Recommend approval of National Staffing Associates to provide nursing care for Student #26 attending Horizon School (revision) for the 2010-2011 school year for the approximate amount of \$86,625 (Att. #14)
- 12. Recommend approval of tuition and transportation for the 2010-2011 School Year, including Extended Year, Out-of-District placements as per the attached (Att. #15)
- 13. Recommend approval of resolution for submission of grant application for the 2010 Safety Grant Program through the New Jersey School Boards Association Group's NJEIF Sub Fund in the amount of \$12,620.52. (Att. #16)
- 14. Recommend approval of resolution authorizing the West Orange Board of Education to enter into a Cooperative Pricing Agreement with the Middlesex Regional Services Commission for the purchase of school vans. (Att. #17)
- 15. Recommend approval of School Meal Prices for 2010-2011 as follows:

	<u>Lunch</u>	<u>Breakfast</u>
Elementary Schools	2.60	1.35
Middle Schools	2.90	1.55
High School	3.10	1.70
Adult	4.00	2.25
Milk	.60	

- 16. Recommend approval of Staff Development Day on September 1, 2010 for Bus Drivers and Monitors at a cost of \$225.
- 17. Recommend approval of Aesop on-line substitute and absence management service system at a cost of \$19,000 for the 2010-2011 school year (Conversion to automated system from current manual system to provide savings to District) (Att. #18)

Finance – Items 1 through 17

MOTION: Mr. Petigrow SECOND: Mrs. Casalino VOTE: 5-0 (RC)

## D. REPORTS

1. Disposition of Settlement Agreement (G.W. and L.W. o/b/o M.W. v. West Orange BOE) as stipulated in closed session.

2. Disposition of employment status for L.D. as stipulated in closed session.

Reports – Item 1

MOTION: Mr. Petigrow SECOND: Mrs. Mordecai VOTE 4-1(RC)

**NAY:** Mrs. Casalino

Reports – Item 2

MOTION: Mr. Petigrow SECOND: Mrs. Lab VOTE: 4-0-1 (RC)

ABSTAIN: Mrs. Brill

VI. REPORT FROM THE BOARD PRESIDENT AND/OR BOARD MEMBERS

VII. MOTION FOR THE NEXT BOARD MEETING to be held at 6:00 p.m. on August 23, 2010

at the Administration Building.

MOTION: Mr. Petigrow SECOND: Mrs. Casalino VOTE: 5-0 (VV)

VIII. PETITIONS AND HEARINGS OF CITIZENS

IX. ADJOURNMENT

MOTION: Mr. Petigrow SECOND: Mrs. Lab VOTE: 5-0 (VV)